

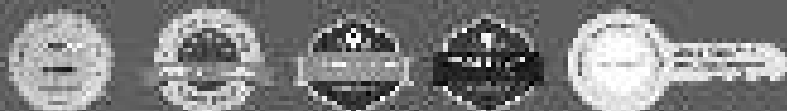
# Rajasthan Samgrah Kalyan Sansthan

RSKS India

*May all live Happily*



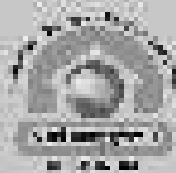
*Annual Report*  
2017-18



# Different Shades of RSKS



*RSKS India.... May all live Happily.*



BSKS INDIA

# Rajasthan Sangrab Kalyan Sansthan

A Complete Rajasthan Rural Development Mission

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## From the CEO's Desk...

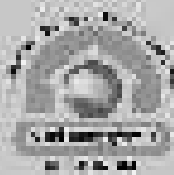


The Significant contribution of Non-Profit organizations in the progress and up-tilment of a nation can never be ignored. RSKS India is such a Non-Profit organization that works for several issues on education, health, livelihood development, women empowerment, etc. from urban town to distant villages and to achieve our goal we put high focus efforts with determination. We are to let you know that RSKS India is going to complete successful 176 years this year in the field of social welfare.

The "BASE" is most important organization to be successful, and in RSKS, the members of our team (staff) are the "BASE" who complete the divided work in the field (urban & village) with their hard work.

In the occasion of writing the successful Annual Report of RSKS India in the year 2018, I would like to thank team RSKS, our associates, organizations & friends that supported us in every step and the teamwork for the entire RSKS India family with the best wishes for writing the Annual Report.

Mr. S. Suresh Kumar  
CEO RSKS India



# About us

RSKS INDIA

**Registration:** Samajik Sevya Sansthan (RSKS) India is a Company incorporated in India. It is a registered organization (NGO) in India at the Foot Hill Office Range in Holy City Ajmer District of Rajasthan state.

The organization was founded in the year 1997, by the group of young people living in the slum areas of the country. RSKS is a process of promotion of local hand, in coordination & cooperation, women & child education & empowerment, Women Empowerment, gender equality, Dalit and Welfare, human rights and environmental awareness for the marginalized & discriminated class of the society community. RSKS is registered in India under the Societies Registration Act, 1860 (Rule - 26), The Foreign Contribution Regulation Act (FCRA), 2010, 12A and 80C sections of Income Tax Act, 1961, sec-2013-2005 of India and Also 2014 & 2019 Top Rated NGO, Non Profit.

RSKS India has been granted Special Certificate 5616 (2015) By The Technical and Social Control (TSCSC) of The Union Helms.

## Mission

RSKS India is to provide Housing, Poverty, Financial Support, Human, Social, Environmental, Empowerment of Women's & Girls From Deprived and Marginalized Communities.

## Vision

Attainment of Healthy, Thriving & Self-Reliant Community Through A Process of Participatory, Collaborative, Informed Partnership & Access.

## Goal

Registration Samajik Sevya Sansthan (RSKS) India is to provide services to the children and children of marginalized section of society, e.g. zero malnutrition, better live food, self-reliance, education and better health.





डॉ. धारचन्द गेहलोत  
Dr. Dhawarchand Gehlot  
संसदीय कार्य और जल विभाग में  
डी. जे. नम्बर  
10, 11th Floor, Janta Bhawan, Chandigarh  
160 002, India



### सन्देश

मुझे बड़ा सम्मान प्राप्त होता है जैसे जैसे भारत सरकार के साथ भारत सरकार के साथ सम्बन्ध पूर्व की  
संविदाओं को लागू करके गतिशील विकास करने का सपना है। मुझे यह जानकरने प्राप्त हुआ है कि संस्था द्वारा  
संविदा के माध्यम से जल, सीमा क्षेत्रों के विकास की संस्थाओं में सहायता प्रदान करने, सर्वोत्तम विकास  
विभागों में सहायता प्रदान करने, असाध्य विभागों में सहायता प्रदान करने, सर्वोत्तम विकास  
कार्यो में सहायता प्रदान करने।

प्रधान मंत्री हैं कि भारत सरकार के साथ जैसे ही मैं बड़ी संख्या में कार्य करती हूँ। मैं भारत के संविदा  
संविदाओं में सहायता प्रदान करने के लिए पूर्णतया तैयार हूँ।

संविदा, 10, 11th Floor, Janta Bhawan,  
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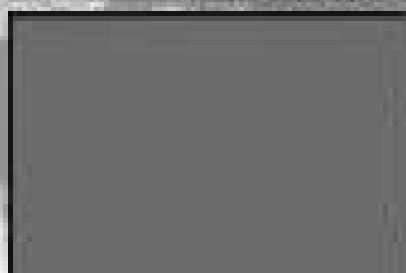
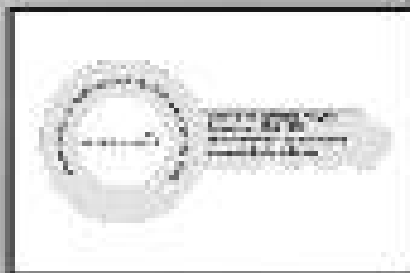
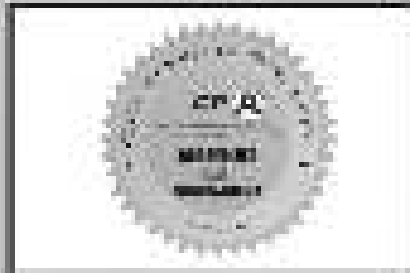
(Dr. Dhawarchand Gehlot)



# AWARD

RHSHS IND 8

## Recognitions and Commendations





# WOMEN EMPOWERMENT

The Indian society has been in a slow but steady pace towards women empowerment. However, there have been some slow interventions. In such a society, women are always considered by several social evils. Indeed, a woman's physical harassment and sexual violence, patriarchy perpetuated by a patriarchal system is a part of the society.

In such a situation, Rajasthan Sahaj Kalyan Samithi has come forward and to see the value of women as being determined and committed for women empowerment. RSKS organizes and implements several programs for women up front in different manner.

The programs 2017-18 will be organized by RSKS for the same as follows below:

## *Women Self-Help-Group*

Agriculture is the mainstay of more than 75% of rural population due to which the rural community faces farm related problems. First, the rural community doesn't have access of source of livelihood except agriculture and secondly, rural women are under the burden and the burden becomes a load for the women when they are under the rain.

RSKS we are in vision, has brought some new opportunities of employment for rural women. RSKS has developed the concept of unit group and some of the different models are given below. Under the program, rural women were encouraged together through self help groups and joined themselves.







# WOMEN EMPOWERMENT

NEERI, CSIR ICRISAT Hyderabad and ICICI Bank, Hyderabad have taken concerted efforts to make succeed the project. RSKIS has established more than 220 self help groups in distant rural areas in the country. RSKIS provided the 5 crore AICRM funds over through bank to the members of the self help groups as seed and self employment units. Rural women started their employment units as animal husbandry, dairy agriculture, vegetable raising, crop of mil, wheat, chickpea and cotton with a minimum investment of one lakh. In addition to this RSKIS also gave technical support, training, credit, loan and other financial literacy and other programs for the women members of self help groups and on the basis of the offers made by the organizations supported by it and women's co-operatives and their blocks and self monitored and supervised. The organization of such programs also developed the leadership among women that helps them to run their self help groups successfully.





# WOMEN EMPOWERMENT

## *Her Voice*

In the 21st century, violence against women has become a global concern. These days, we often see cases related to violence against women, whether it is in office or a public place, where women become victims of brutality and harassment.

We do not see the 21st century as a modern era, but the hypothesis of the century in its modern world may be an imagination and violence against women happens in order to bring change to the approach of the society. RSCS organized an awareness program of a national level which 35000 girls selected to make the society aware of violence against women and other sensitive social issues.



Under *Her Voice*, RSCS organized workshops, public awareness rallies, awareness campaigns, self-help groups, parent consultation and other programs and also formed groups for prevention of violence against women, girl education, prevention of harmful practices, gender inequality, child marriage and other issues.



# WOMEN EMPOWERMENT

Every year, and consistently, around 1000 women and children in the public awareness program and in gender development needs.

All public awareness programs, organized and managed by 4000 self-help credit societies. Now, women has become bold enough to express the needs of the society, surely that we get from their best dignity in performance in reality.

## E-Shakti

The Indian Government has been organized E-Shakti to digitalize the self-help groups managed by the organization in various states. Under the project, all SHGs groups were digitalized with the help of digital tablets. In this way, the digitalization helps in the process of digitalization.

E-Shakti has introduced the Shakti to the financial and management of the self-help groups, a way with transparency and user-friendly. The role of the groups and the women in the digital world of the digital world of the digital world.





# EDUCATION



However, BINA Education Center has been known for considering its class rooms to contain a number of female disciplines in its implementation, and created together with AA&A as a subproject of school education as given education has no importance in our lives. We have gender equality in the society, and it is being maintained.

In order to improve the distribution of education and especially BINA Education Center in general, it has been started to promote the education in our community.

## Pathshala

In the form of education, Pathshala (Sunguh Kalyan) has been provided free quality education based on education in depth and breadth. BINA manager "Pathshala" in Tegal has more than 200 children primary school children.





# EDUCATION



The registration also gave her access to formal, state-managed health care, so that they may come to Puducherry regularly and have no problem in the study. The Puducherry, along with state-specific knowledge on the local and national programs and a national and state-level research and development network of the IIPS.

## Udan

MSW manager Udan, subject to female rural women. In this format of education, MSW manager should have women work in two and write in "Udan" (Udan are 25 literacy rural women who are learning functional education such as problems & daily activities, collecting water, a solution to the problem and sewing). By participating in Udan, "improvement of rural and urban" (Udan) has made an educational space available to rural women towards self-empowerment.

But in the beginning, these women faced some problems, but they followed the way of education by hard work and determination to overcome the problems, which has been a great success.





# EDUCATION



## Financial Literacy Program

How urban, urban people in the line of information and awareness, better a clear of trust and shift each individual of their and new idea. Access with an economic growth with the help of various financial literacy program. Many NGOs together many awareness program to help people aware of financial literacy.

In the program, the large scale explained banking information with 250 rural women & men through rural extension, paravillage, etc. and deliver messages to know their banking details and control on these details. It will be shared. Because community center in rural area. Just banking, also available way to get safe from fraud and other financial literacy program.





NEPC INDIA

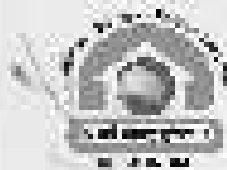
# EDUCATION

## EDUCATION FOR EVERY CHILD

Education is the key to the country's growth and progress. Education Commission for the 21st Century is working for better quality of education for all children. It is committed to redress the situation where poor quality of education for the marginalised, disadvantaged, poor and deprived girls. Rs.45 Crore is allocated for the purchase of textbooks, medical supplies, work books, work clothes, work shoes, caps and gloves etc. to 40,000 poor and disadvantaged girls in the country so that they may continue the study without further interruption.

It is also envisaged that the girl students will be given the health and training programme by NEPC through providing appropriate and essential health services. As per the estimate Rs.45 Crore is applicable for the purchase of textbooks, work books, work clothes, work shoes, caps and gloves etc. to 40,000 poor and disadvantaged girls in the country so that they may continue the study without further interruption.





# Sustainable Livelihood



## Vocational Education

Today, India is considered as a young country as the youth (school leavers) represent the potential and will to establish a new management system that we are now seeing today in the back of us. RSKS organizes and develops training for the development of women and girls through which they may be able to access the resources of sustainable livelihoods.

This year, RSKS provided skill development training in different modes to more than 707 young girls/women/youth who also got their opportunity to be employed. RSKS first identified deprived and school dropouts in rural and urban areas and then provided beauty salon, bag making, hand crafts and garment making trainings to them. Health development training of these 1142 young women is a sustainable source of livelihood and empowerment for them.

RSKS also conducted the livelihood skill courses with a focus on skill development training, for which our trainers conduct theory and practical classes both first and second semester at both the skill levels.

During the training, some additional trainings were also given. For capacity building of the graduates in the business plan, sales promotion and the working capacity & efficiency. The organization also manages job links, exhibitions and awareness visits through which the trainees get the knowledge of market and help them to manage well-employment well.





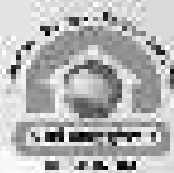
# Sustainable Livelihood

The full development of training has structured some positive changes at the level of the trainees as the specific objectives concerning the training have identified and met in their newly established self-help groups at their places. The positive change strengthens women's capacity in the society as new women also have some opportunities of entrepreneurship for men benefit of their leaders or all the women are having the ability.

With successful training of the trainees, their income, the employment and productivity have increased and this helps to meet the social goals in the society. Now the society is changing its approach and women also have significant role in the national development.

RSKS for the sustainability of the skill development training, gives certificates to the beneficiaries through their field level supervisor and officials.





# Environment & Sanitation

The world is suffering from unexpected change of climate and global warming at present. As a consequence of industrial revolution the natural surface has increased considerably and has created the problem of increased temperature and global warming and the increased temperature has adverse effect on living beings and the environment. Rajasthan Sahitya Akademi has taken significant initiatives for the conservation of the environment through its projects and programmes of which some are given below.



## Adopt a Tree

Due to industrial revolution and reckless deforestation our environment is continuously diminishing and getting altered towards the adverse direction. Considering this a vast tree-planting programme was implemented as tree adoption program. Under the program the organization planted more than 8500 saplings and 10000 trees in the current year at road side, temples, government buildings, hospitals and other places. The local farmers and concerned persons appreciated the efforts of RSMS and being inspired they planted trees in their surroundings in the town.



For the awareness of the environment, RSMS organized workshop in 72 different places where the importance of conservation of environment was explained to the participants and delivered message to plant more and more trees.

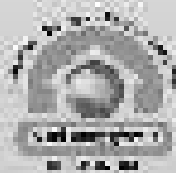
## Save Innocent

### Save the innocent SPARROW

World is facing serious problem because most animals are becoming the little innocent birds at the verge of extinction. This is resulting because of industrialization. The innocent and less big birds are unable to decrease their the reduction of its population.



Rajasthan Sahitya Akademi has taken an initiative for the conservation of sparrows through 'Save Sparrow'. Under this program RSMS put efforts to reduce bird deaths by installing eco-friendly nests. This year, we installed more than 300 eco-friendly nests at different places like road side, temple, residential buildings etc. In return, we had positive results of the program very soon when sparrows started laying eggs in the eco-friendly nests and raised their offspring.



# CHILDREN RIGHT & WELFARE

REKS MD A



The poor and homeless children live in a state of abject who are excluded from the mainstream of the society also constitute a part of our society. But, the society ignores such poor and homeless children and these children are in danger of not being able to survive. The children being deprived of basic facilities hardly manage to meet for a day.

Rajarajeshwari Mahila Mandali Sanctioned and got a ray of hope to the heart of such poor and homeless children through its Welfare Trust. The organization now starts to fulfil basic requirements of such children through its project. This year

we provide food, hygiene articles, clothes, shoes, sweats, etc. to them with a lot of love and care. We also provide them with the joy and happiness and joy to their lives.

REKS also found that some of the children are victims of being not involved in anti-social activities. Then, REKS met the family members of such children and spoke for them through counselling. We convinced them to have an upbringing of their children to get their best health and more strength. The heart is reassured us with the pain to be just the children, not quit without an outside and doing and they are being a better life.

REKS also took initiative to join such children to the mainstream of education for their intellectual development. We again convinced their parents and persuaded them to send their children to schools and make them understand the importance of education in their life. Then, the parents started sending their children to schools to their educational development which REKS supported them completely.



REKS also organized poster making competition, sports competition and other cultural programs for such poor children in which they participated with their utmost joy and enjoyed.





# Health

RSKS - MD 1

Rajawathi Sangraha Kalyan Sanathan also manages several projects for public health.

## "Be Free ~ Be Happy ~ Be Smiley"

Menstruation is still one of the taboos which exists in which we find women taking bad care of women's health. In RSKS projects, women still don't know how to deal with menstruation properly.

They still use old and torn sanitary pads as cotton, piece of cloth, newspaper, etc. with the intention according to their culture. Now women ignore health disorders that makes them suffering from various diseases.

RSKS to make the community aware of the sanitary issues, organized "Be Free ~ Be Happy ~ Be Smiley" program. Under the program, workshops were held in rural areas where the way to use sanitary pads and how to make a sanitary pad safe and clean health related topics were addressed at the workshops. RSKS also issued more than 2500 sanitary pads so that women do not suffer from safe and secured menstruation.



## Kill Malaria

Under the program managed by RSKS, we train people about all malaria in malaria prone regions and distributed mosquito nets to poor families. The community was made aware of the consequences of malaria and instructed the ways of prevention and first aid to mosquitoes.

## T.B. MDR

Under the program, RSKS gives protein diet every month to poor patients of MDR & MDR T.B. patient. The protein diet includes eggs, pulses, protein, protein bar, etc. that is given to the patients that helps the patients to heal in recovery.





# Health

## *Happiness on Wheel*



Respected Sarvagya Kalyan Santhosh tried to get some moments of happiness to physically disabled persons and to provide them an opportunity for employment, therefore with mobile shop was planned. Using products and services with people depends on others and not on a person employed. (RSKS) took initiative by arranging mobile shops at health centres, women shops.

## Dabur (Good Health, Better Life)

Two people don't get required nutrition in the last three years, due to which they were not able to maintain health and get ill very often. RSKS, in alliance in family of such 4-20 women and children distributed Dabur Chyawanprash so that they may have required nutrition which they don't get from food. By consuming Dabur Chyawanprash, these women got advanced immunity and gradually recovered their health.





## Health

# Safe Motherhood (SUMA)



Department of Health and Family Welfare in its collaboration with UNFPA started organized safe motherhood program. Under this program to make the community aware of the safety of pregnancy, women and their children should be safe and healthy.



## *Disaster Recovery & Management*

# **Barmer Flood Relief**



Rajasthan Sahitya Akademi So. is an organization that relief program to provide relief to the victims of natural disasters and people of India. The headquarters is in the western Rajasthan but you can reach the relief center office that will provide support of them with the help of other people of their families, communities and resources.

RSMS organized the relief program to provide relief to the victims of natural disasters and people of India. The relief program was organized in four phases. After completing the first phase we managed relief on the local level and provided relief to the victims of natural disasters.

In the second phase we started the relief program to provide relief to the victims of natural disasters and people of India. The relief program was organized in four phases. After completing the first phase we managed relief on the local level and provided relief to the victims of natural disasters.

In the third phase we distributed blankets to the victims of natural disasters and provided relief to the victims of natural disasters. In this phase we distributed blankets to 650 victims of natural disasters and provided relief to the victims of natural disasters. The relief program was organized in four phases. After completing the first phase we managed relief on the local level and provided relief to the victims of natural disasters.

In the fourth and final phase we provided relief to the victims of natural disasters and provided relief to the victims of natural disasters. In this phase we provided relief to the victims of natural disasters and provided relief to the victims of natural disasters. The relief program was organized in four phases. After completing the first phase we managed relief on the local level and provided relief to the victims of natural disasters.



## Disaster Recovery & Management



# Operation Humanity

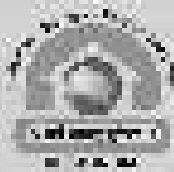
The major objective of the project managed by RSMS is to provide relief and aid to the needy and to return humanity alive in a peaceful world. Under the program, RSMS provides relief in the form of regular monthly meals to women in need. The food security of these women we give them flour, pulses, dal, oil, sugar, kerosene, soap, milk and vegetables, etc. in addition.

The support from RSMS to these women not only provides relief but also helps them to live a dignified life. At this stage, they now have access to money to buy any sarees and jewelry. RSMS also makes them feel better at their places by providing relief on their day to day needs as well. These women say that humanity still shines in the society and they have faith in the future of their RSMS project with its continuous efforts.



In addition to this, RSMS also provides relief to people who are affected by disaster by providing relief and food aid to people who are affected by disaster. RSMS also provides relief to people who are affected by disaster by providing relief and food aid to people who are affected by disaster.





RSMS-ND-A

# *Disaster Recovery & Management* **Operation Humanity**





# Campaign & Advocacy

Rajasthani Samgrah Kahyan Sansodhan organizes grand celebrations of the social days of times. In addition to this we organize awareness programs, rally, poster competition, workshop, cultural programs etc. on the occasion of the social days in which the contribution of rural and urban community plays significant role. In order to make women and girls aware, various activities are organized that boost the confidence and social awareness of girls. This year, 15825 children had the following social days:

**The Earth Day**

**The Environment Day**

**Youth Day**

**International Women Day**

**Christmas**

**Holi Get Together**

**Health Day**

**Labour Day**

**Diwali**

**Thanks Giving Day**

**Mahatma Gandhi's Birthday (Gandhi Jayanti)**





# RSKS in the Media







## Case Study

**R**ashmi Sangam Kalyan Sansthan identified an old age couple of Mr. Mohini and Mrs. Sohni, son is 65 years old who is dumb & deaf and her husband Mr. Mohini is 70 years old who is paralytic. They somehow manage to survive by supporting each other. The couple resides in a 4m x 6m hut in the outskirts of the city. They had nothing to sell as the business gave them food to eat, but sometimes they don't get anything.

When Tejashri Sangam Kalyan Sansthan came to know about the couple, we met the couple and tried to help them. RSKS under 'Operation Humanity' provided them with immediate financial security and since then the organization provides financial security monthly to help them. This situation makes them eat, sleep, and speak, etc.

'Operation Humanity' gives the couple an opportunity to live with dignity and explains their food security. Now, they don't have to beg for food to others. The couple gets love and affection from Team RSKS which they never had from their families. The couple thanks RSKS for this love and affection and blesses the Team. The program enhances the couple's faith in humanity.





# Financial Accounts

## RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR 1-APRIL-2017 TO 31-MARCH-2018

Receipts	Amount	Payments	Amount
Opening Balance		WOMEN EMPOWERMENT	2145146.00
Interest on BANK	1742995.24	SUSTAINABLE LIVELIHOOD	1463700.00
+ Cash at HAND	45333.03	EDUCATION	813000.00
MEMBERSHIP BANK	62793.03	RASHI TRAINING & PROMOTION-HI	210105.75
		CHILD RIGHTS & WELFARE	665462.00
Stamps & Deposits		DISASTER RECOVERY & MANAGEMENT	1300000.00
		AWARENESS & ADVOCACY	584000
Institutional & Corporate	1302173.04	HEALTH	828133.75
Foreign Organization	813140.38	FUNDRAISING	335215.75
Individual Donation	382396.71	ADMINISTRATIVE	743200.00
		OTHER EXPENSES	15963.05
MEMBER'S CONTRIBUTION	484812.55	Agri. Loans	78990.00
		Meetings & Training	873827.00
Govt. Agency	578000.00	WOMEN EMPOWERMENT	494817.00
Income Generator Activity	100000.00	Fixed Assets	200100.00
Memberships Fees & others	4504.03	Bank of INDIA	182355.41
TOTAL	13012777.99	State of RAJHI	100000.00
		TOTAL	13012777.99

## INCOME & EXPENDITURE ACCOUNT FOR THE YEAR 1-APRIL-2017 TO 31-MARCH-2018

INCOME	Amount	EXPENDITURE	Amount
Opening Balance		WOMEN EMPOWERMENT	2145146.00
+ INTEREST ON BANK	57243.08	SUSTAINABLE LIVELIHOOD	1463700.00
		EDUCATION	813000.00
Stamps & Deposits		RASHI TRAINING & PROMOTION-HI	210105.75
Institutional & Corporate	1302173.04	CHILD RIGHTS & WELFARE	665462.00
Foreign Organization	813140.38	DISASTER RECOVERY & MANAGEMENT	1300000.00
Individual Donation	382396.71	AWARENESS & ADVOCACY	584000
Govt. Agency	578000.00	HEALTH	828133.75
Income Generator Activity	100000.00	FUNDRAISING	335215.75
Memberships Fees & others	4504.03	ADMINISTRATIVE	743200.00
		OTHER EXPENSES	15963.05
MEMBER'S CONTRIBUTION	484812.55	Agri. Loans	78990.00
		Meetings & Training	873827.00
		WOMEN EMPOWERMENT	494817.00
		DEPRECIATION	35112.00
TOTAL	11002490.75	MEMBERSHIP	377550.17
		TOTAL	13012777.99





# Financial Accounts

RSKS INDIA

BALANCE SHEET AS ON 31 MARCH 2018

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<b>FUND &amp; RESERVE</b>			
CORPUS FUND	252347.39	<b>FIXED ASSETS</b>	116721.90
ADD SURPLUS	377398.47		
RESERVE & SURPLUS	200001.31	<b>CURRENT ASSETS</b>	84241.19
<b>LOAN</b>			
LOAN FROM MEMBERS	147572.29	<b>CASH &amp; BANK</b>	
		Cash at BANK	120033.41
<b>OTHER LIABILITIES</b>		LOAN FROM	100322.30
OUTSTANDING OTHER	64451.00		
<b>TOTAL</b>	<b>808874.97</b>	<b>TOTAL</b>	<b>3008874.31</b>

## Budget Breakdown

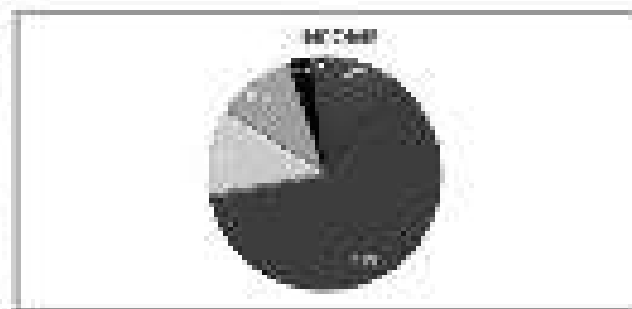
### EXPENDITURE BREAKDOWN

EXPENDITURE	PERCENTAGE
WOMEN EMPOWERMENT	25%
SUSTAINABLE LIVELIHOOD	16%
EDUCATION	14%
ENVIRONMENT & DEVELOPMENT	14%
CHILD RIGHTS & WELFARE	6%
DISASTER PREPAREDNESS & MANAGEMENT	12%
AWARENESS & ADVOCACY	3%
HEALTH	8%
FUNDRAISING	3%
ADMINISTRATION	7%



### INCOME BREAKDOWN

INCOME	PERCENTAGE
MEMBER DUES / CONTRIBUTION FROM MEMBERS	12%
NON-FINANCIAL CONTRIBUTIONS	74%
GOVT GRANTS	6%
HOPE GENERATION	6%
OTHER SOURCES	16%





# CREDIBILITY NORMS

## Distribution of staff based on salary levels

Scale of gross salary plus benefits paid to staff (INR per month)	No. of male staff	No. of Female staff	Total staff
Less than 5,000	4	2	6
5,000 to 10,000	3	5	11
10,000 to 15,000	7	7	14
15,000 to 50,000	1	0	1
<b>Total</b>	<b>15</b>	<b>14</b>	<b>29</b>

## Payment made to consultants during 2017 – 18

Head of Organization (including honorarium) – 1 Person	No. of Consultants
Less than 5,000	0
5,000 to 10,000	0
10,000 to 15,000	0
<b>Total</b>	<b>0</b>

## Staff remuneration (Gross Salary + Benefits)

Head of organization (including honorarium) – 1 Person	3,16,000
Highest paid full time regular staff – CEO	3,16,000
Lowest paid full time regular staff	16,000

Tranquility  
Trust  
Transparency



# Different Shades of RSKS



*RSKS India.... May all live Happily.*



# "SAVE GIRL CHILD & EMPOWER THEM TO FREELY LIVE THEIR LIFE"



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